

Arena	Vision 2030 Pastoral Plan Narrative	Vision 2030 Pastoral Plan Goals
<b>Culture, Identity, and Relationships</b>	<ul style="list-style-type: none"> <li>• Stronger diocesan unity and identity.</li> <li>• Clergy culture of collegiality, collaboration, and inclusion.</li> <li>• Attitude of welcome, accompaniment, understanding, solidarity, and integration for all.</li> <li>• Family friendly environment in parishes, schools &amp; ministries.</li> <li>• Disciples alive in Christ who evangelize.</li> <li>• Parish stewardship culture (care of creation, prayer, service, vocation, treasure).</li> <li>• Study and application of <i>Laudato Si: On Care for our Common Home</i>.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Making Disciples – Ongoing Formation:</b> Bible, prayer, morals, social justice, <i>Laudato Si</i> <ul style="list-style-type: none"> <li>✓ 50% of newly Confirmed / H.S. students</li> <li>✓ 20% of young adults</li> <li>✓ 25% of other adults</li> </ul> </li> <li>• <b>Celebrating the Paschal Mystery: +30%</b> <ul style="list-style-type: none"> <li>✓ 37% active participation at Sunday Mass</li> <li>✓ Increased access to Reconciliation, Healing, and Mercy Nights</li> </ul> </li> </ul>
<b>Ministry and Resources</b>	<ul style="list-style-type: none"> <li>• Liturgies: a prayerful, uplifting and Spirit-filled experience attractive to and engaging across generations.</li> <li>• Faith Formation; a new way for all ages and stages.</li> <li>• Adult Faith Formation</li> <li>• Development of professional lay ministers.</li> <li>• Robust and resourced Hispanic Ministry with outreach to disengaged Hispanics, those on the margins of society, and new immigrants.</li> <li>• Multicultural outreach to college-aged students, young adults, and new residents.</li> <li>• Parish ministries for all the faithful with special focus on Boomers, Millennials, and Gen Z.</li> <li>• Accompany pre-engaged, engaged, civilly married, and newly married couples to promote the Vocation of Marriage and the dignity of the family.</li> <li>• Vocations to Holy Orders and religious life as a parish ministry and commitment.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Serving in Ministries: +33%</b> (liturgical, justice &amp; solidarity, faith formation, etc.)</li> <li>• <b>Deepening commitment to the Mission</b> <ul style="list-style-type: none"> <li>✓ 5+ men entering the seminary annually</li> <li>✓ 2-3 men and women entering formation for religious life annually</li> <li>✓ 2 priests ordained annually</li> <li>✓ 7-10 deacons ordained in 8 years</li> <li>✓ Seek two Religious Communities for service in the Diocese of Cheyenne</li> <li>✓ 2-5% increase in contributions annually</li> <li>✓ Parishes/School expenses at 95% of income</li> </ul> </li> </ul>
<b>Structure, Practices, and Linkages</b>	<ul style="list-style-type: none"> <li>• Pastorate Pastoral Planning and development for all ages (birth to death).</li> <li>• Inter-parish coordination of ministries and resources for efficiency and efficacy.</li> <li>• Clear process and resources for the support and enculturation of mission priests.</li> <li>• Revision of pastorates and re-configuration of parishes and missions based on assessment of ordained resources.</li> <li>• Joint formation of Finance Councils, Pastoral Councils, Board of Directors, etc.</li> <li>• Establish best practices for data management in each parish.</li> <li>• Joint board formation of independent entities: WCMF, St. Joseph’s Children’s Home, Catholic Charities, Catholic Schools, etc.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Hospitality, Evangelization</b> (annual growth) <ul style="list-style-type: none"> <li>✓ 2-5% of registered HH</li> <li>✓ 5-10% of Millennial HH</li> <li>✓ 5-10% of Hispanic and persons of color HH</li> <li>✓ 5-10% of Catholic School enrollment</li> </ul> </li> <li>• <b>Public Communication</b> <ul style="list-style-type: none"> <li>✓ Increase social media communication</li> <li>✓ 7:1+ ratio of positive media coverage</li> </ul> </li> </ul>